Disabilities Survey Report 2016

to the City of Kirkwood, Missouri

Attached Documents:

Disabilities Survey Report and Recommendations

Disabilities Survey: City of Kirkwood  -  Exhibit I

Disabilities Survey Results (two parts)  -  Exhibit II

Disabilities Survey Digest  -  by categories taken from Survey Results  -  Exhibit III

Disabilities Survey Summary of Recommendations

Disabilities Survey Power Point Presentation  Slides

6/24/2016
Disabilities Survey Report & Recommendations
to the City of Kirkwood 2016

History

The content of this Report was drawn from the responses to a Disabilities Survey (Exhibit I), that was conducted during the spring of 2015 in Kirkwood, MO. It was initiated by the Kirkwood Neighbors United (KNU) Sub Committee on Disabilities and in collaboration with the Kirkwood Human Rights Commission (HRC). Primary assistance in its preparation came from the Saint Louis Arc, Missouri Developmental Disabilities Council, Equal Housing and Opportunity Council (EHOC) and Paraquad.

There were 130 respondents to the survey questioner. It was completed electronically and by paper, complemented by oral comments on a wide array of issues and areas of concern. The survey was published in the Eyes on Kirkwood news letter inside the Webster Kirkwood Times, the City's e-news letter as well as posted on the City of Kirkwood website. Copies were included in the April utility bills and made available and distributed to the Library, City Hall and Community Center. It was also distributed to numerous local churches, nursing homes, assisted living and senior residences.

Goal

The goal of the survey, as stated in the accompanying "flyer" was to determine what action the City can take to improve the quality of life for people with disabilities and their families.

This report was prepared to present you with the needs as expressed by the survey respondents (see Survey Results & Digest Exhibits II & III) to help you make more informed decisions.

The survey results fall into four general categories raised during the survey process briefly stated as follows:

<table>
<thead>
<tr>
<th>Transportation/Movement</th>
<th>Employment</th>
<th>Housing</th>
<th>Support</th>
</tr>
</thead>
<tbody>
<tr>
<td>Services</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Each of these categories will be addressed in more detail below. Our recommendations for action follow each category. Your review may identify additional issues to address. The report submitted here is a beginning.

Transportation/Movement

This category covers the ability to get around town more safely and effectively. This could be on foot, with the use of a wheelchair, or other assistive mobility devices. There were a variety of needs and challenges noted within the survey. For example:
*Sidewalks - maintenance needs, many have heaved and are no longer level for wheel chairs or early morning runners, additional benches along Kirkwood Road in the downtown area;
*Crosswalks - inconsistency with crosswalk buttons working and their time length, inconsistent showing of white lines within crosswalks;
*Bus Stops - many subject to weather, lack of shelters, some have no benches;
*Intersections - inconsistency with four way and two way stops;
*Need for more transportation;
*ADA compliance with Kirkwood buildings ;
*Streets - maintenance and lighting;
*Need for more accessible parking (additional van accessible parking as well);
*More enforcement and ticketing of illegally parked vehicle.

Some Survey Comments noted below:

1) "Daughter has major issues with crossing streets. Timed lights are never long enough to allow her to cross. State Roads (Manchester) are impossible and requests for help/adjustments etc, fall on deaf ears. [what a difference 5 or 6 seconds can make]. " comment #73

2) "No white line at stop sign, E. Glenwood and Big Bend. Drivers seldom stop. If they stop they don't yield to pedestrians. They cannot see because of the vegetation. I would love a city wide awareness month - it is illegal not to yield to pedestrians. " comment #75

3) "Cross walk from Ashwood Lane to Meramec College with slow down signs and yield to pedestrians. " comment #78

4) "Cross walk with pushbutton for stop on Kirkwood Road between McDonalds and Starbucks or by the bus stop." comment #80

You will see that many of the issues expressed by the respondents benefit not only residents with disabilities but the safety and accessibility of those without a disability as well.

**Transportation/Mouvement Recommandations**

1. Use this report to address some of the reoccurring problems that residents with disabilities face.

2. Adopt the position that when issues of improvement to the City’s streets, sidewalks, and other areas concerning Transportation are being addressed that those affecting persons with disabilities will be a priority.
Employment

In response to the Disabilities Survey, we can now see that Kirkwood residents want training, jobs and competitive wages for their family members who have been diagnosed with a disability. Such comments can be found in pages 12 and 13 of the Survey Digest Exhibit III

Special School District (SSD) has partnered with businesses to provide training for jobs that pay a competitive wage. Over the past ten years Shop 'n Save, Manor Grove, Bethesda Gardens, Schnucks and TJ Maxx have entered into agreements with SSD to train students with disabilities.

Research shows that better outcomes result when job training takes place in real work experiences.

SSD in partnership with the Kirkwood School District trains high school students to work in a variety of work settings. The disabilities of the students range from the most severely disabled to the least.

Adult Service Agencies work to employ, job coach, and otherwise support adults with moderate to severe disabilities and the businesses who employ the adult with disabilities.

There is always a demand for SSD to create new job training opportunities for its students. Please contact the Transition Facilitator for the 2016-17 school year, Anne Carroll (314-302-4044).

Employment Recommendations

1. Assisting in the identification of potential employers of people with disabilities who are willing to partner with Special School District (SSD) and Adult Service Agencies.

2. Encouraging employers to contact SSD and Adult Service Agencies to discuss the benefits of their programs and work together to ensure employment for people with disabilities.

3. Posting agencies and their links to its ADA & Support Services Tab that assists adults with disabilities in obtaining employment.

Housing

Housing concerns were raised regarding the limited number of options to affordable housing, community housing, assisted living. This is not surprisingly as a disability so often limits income. There was a strong and natural desire expressed not to move away from Kirkwood, away from friends, their community support group and place of worship. They would welcome any advocate promoting affordable and accessible rental property.
Exterior issues ranged from minor to major updates and fixes. Assistance with mowing the lawn, raking leaves, shoveling snow, to worries of what will I do when there is a need for a ramp to access my home, when one can no longer navigate the steps.

Interior issues compound their anxiety in addressing issues of movement and safety. Many would welcome assistance with organizing their living space to help them move around better and more safely, the need for a walk-in shower, shower safety bars, hand grips in the bathroom around the toilet, stair railings, banister to the basement. There were also simple but critical issues from changing overhead light bulbs to safety issues like updating batteries in smoke and carbon monoxide alarms. Most of the above issues can be found in pages 2 to 4 in of the Survey Digest Exhibit II

We understand that much of the work involving housing will be addressed by faith based groups, non-profit agencies, churches and the United Way Hotline 211, but the question continues to be raised, where do I go to get information for assistance and help.

Housing Recommendation

1. Address housing concerns by welcoming and promoting more affordable and accessible housing among developers, contractors, architects, the building community. By doing so the City will be helping and assisting residents with disabilities and seniors to stay in their homes and enjoy their community, friends and support groups.

2. Continue to make more clear that the City embraces the Americans with Disabilities Act (ADA) and that its accessibility standards are in all places of public accommodation and multi-family housing.

3. Promote the concept of Universal Design, which is voluntary, with developers, builders, architects, designers and home owners, so that more housing spaces are useable by all for all types of housing.

4. Embracing the HRC Strategic Plan that focuses on posting support services, agencies and faith based groups, who provide home maintenance services for citizens with disabilities.

Support Services

Several requests for assistance in accessing support services were presented in the survey responses. Some of the more notable requests include:

Knowing what services are available and completing the paperwork needed to access those services can be overwhelming.

Residents with disabilities and seniors who want to stay in their homes and live their lives in the community where they grew up or raised their family struggle to find community-based assisted living supports.
Family caregivers who support children with disabilities and aging parents in their homes struggle to find respite care services that might help them to take a break now and then.

**Support Services Recommendations**

1. Expand the "ADA & Support Services" Tab of their webpage into the place for residents who need information and where resources provided through support service agencies, as well as volunteer and faith based organizations, can be posted. In effect:

   Let the tab be the "go to place" for those seeking support service information

   Let the tab be the "go to place" for those willing to post services offered

2. Provide support in maintaining the ADA & Support Services website and by supporting the Human Rights Commission's initiative to add a recommendation to its strategic plan to provide assistance in its maintenance.

R-6-24-16
Thank you for taking the attached Disabilities Survey. Your responses can be in regards to yourself, a friend, a family member, or anyone visiting the City of Kirkwood. The goal of the survey is to determine what actions the City can take to improve quality of life for people with disabilities. Please return your completed survey no later than Friday, May 29.

After completing this survey, please return it to the City of Kirkwood in one of the following ways:

1) Mail it to Kirkwood City Hall, Disabilities Survey, 139 S. Kirkwood Road, 63122. You can also drop off your completed survey at the Administration window at City Hall during normal business hours. If it is after-hours, you can drop it in the utilizes drop box on the lower end of the City Hall parking lot.

2) Drop it off at Kirkwood Public Library, 140 E. Jefferson Avenue, during normal library hours (Monday-Thursday, 9am to 9pm; Friday/Saturday, 9am to 5pm; Sundays, 1pm-5pm).

3) Drop it off at the Kirkwood Community Center, 111 S. Geyer Road, during normal hours (Monday-Thursday, 8am to 7:30pm; Fridays, 8am to 5:30pm; Saturdays, 9am to noon).

4) If you know someone for whom taking the survey electronically would be preferable, it is available on the home page of the City's Website at www.KirkwoodMO.org. If you have any questions about the survey, please call 822-5894.

Your survey participation will help the City address the needs of those with disabilities in the Kirkwood Community. Thank you.
Disabilities Survey: City of Kirkwood, Missouri

Sponsored by Kirkwood Human Rights Commission, the City of Kirkwood, and Kirkwood Neighbors United

Thank you for taking the time to complete the Disabilities Survey below. Your input will help the City respond to needs you have identified that may help assist and support people with disabilities. Your responses can be in regards to yourself, to a friend or family member, or to anyone visiting the City of Kirkwood. The goal of this survey is to identify what actions need to be taken that will help address the needs of those with a physical or mental disability and help them enjoy our community more fully.

If you have any questions about this survey, please contact the City's Public Information Officer at 314-822-5894 or by email: vonbehEN@KirkwoodMO.org. Once again, thank you for taking the time to help us address the needs of those with a disability in the Kirkwood community.

SURVEY QUESTIONS:

1) What is your relationship to the person with a disability?
   - I am the person with the disability
   - Mother
   - Father
   - Sibling
   - Nonrelative
   - Other (specify):

2) What disability does this person have?
   - Alzheimer's / Dementia
   - Autism Spectrum Disorder (ASD)
   - Intellectual Disability
   - Learning Disability
   - Mental Health Need
   - Physical Disability
   - Seizure Disorder
   - Special Health Care Need
   - Traumatic Brain Injury
   - Other (specify):
3) What is the age of the person with a disability?
   o 0-12 years
   o 13-21 years
   o 22-55 years
   o 56-70 years
   o 71 + years

4) What is the gender of the person with a disability?
   o Female
   o Male

5) Where does the person with a disability live?
   o In his/her/my own home
   o In the family home
   o In a group home
   o In an assisted-living facility
   o Other (specify): ___________________________

6) What organization(s) provide(s) you, or the person with a disability, support coordination, service coordination, or case management, if any?
   ___________________________________________

7) What services, provided by the agency named in #6, are used, if any?
   o Residential support or services
   o Employment support or services
   o Transportation
   o Respite care
   o Specialized medical equipment
   o Personal assistance
   o Behavioral Supports
   o Other (specify):
   ___________________________________________
   ___________________________________________
   ___________________________________________

8) What support or services do you or the person with the disability currently need
9) What physical changes do you or the person with the disability need to your/his/her home or neighborhood community to make you/him/her more independent?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

10) What barriers keep you or the person with the disability from accessing support or services in our community, if any?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

11) As the City of Kirkwood plans for its Strategic and Comprehensive Plans, what would you like to see them target in their planning or develop for you, or the person with the disability, to enjoy our community more fully, if anything?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

This concludes this survey. Thank you very much for your valuable input. For additional information about the City of Kirkwood or the City’s Human Rights Commission, please visit our Website at www.KirkwoodMO.org.
Constant Contact Survey Results

Survey Name: Disabilities Survey 2015
Response Status: Partial & Completed
Filter: None
Jun 15, 2015 10:08:26 AM

1. What is your relationship to the person with a disability?

<table>
<thead>
<tr>
<th>Relationship</th>
<th>Number of Responses</th>
<th>Response Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am the person with a disability</td>
<td>32</td>
<td>27.5%</td>
</tr>
<tr>
<td>Mother</td>
<td>41</td>
<td>35.3%</td>
</tr>
<tr>
<td>Father</td>
<td>11</td>
<td>9.4%</td>
</tr>
<tr>
<td>Sibling</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Nonrelative</td>
<td>14</td>
<td>12.0%</td>
</tr>
<tr>
<td>Other</td>
<td>20</td>
<td>17.2%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>116</td>
<td>100%</td>
</tr>
</tbody>
</table>

2. What disability does this person have?

<table>
<thead>
<tr>
<th>Disability</th>
<th>Number of Responses</th>
<th>Response Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alzheimer's/Dementia</td>
<td>5</td>
<td>4.3%</td>
</tr>
<tr>
<td>Autism Spectrum Disorder (ASD)</td>
<td>23</td>
<td>19.8%</td>
</tr>
<tr>
<td>Intellectual Disability</td>
<td>18</td>
<td>15.5%</td>
</tr>
<tr>
<td>Learning Disability</td>
<td>20</td>
<td>17.2%</td>
</tr>
<tr>
<td>Mental Health Need</td>
<td>6</td>
<td>5.1%</td>
</tr>
<tr>
<td>Condition</td>
<td>Number</td>
<td>Percentage</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------</td>
<td>------------</td>
</tr>
<tr>
<td>Physical Disability</td>
<td>52</td>
<td>44.8%</td>
</tr>
<tr>
<td>Seizure Disorder</td>
<td>6</td>
<td>5.1%</td>
</tr>
<tr>
<td>Special Health Care Need</td>
<td>7</td>
<td>6.0%</td>
</tr>
<tr>
<td>Traumatic Brain Injury</td>
<td>3</td>
<td>2.5%</td>
</tr>
<tr>
<td>Other</td>
<td>24</td>
<td>20.6%</td>
</tr>
<tr>
<td>Total</td>
<td>116</td>
<td>100%</td>
</tr>
</tbody>
</table>

3. What is the age of the person with a disability?

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Number</th>
<th>Response Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 years</td>
<td>28</td>
<td>24.3%</td>
</tr>
<tr>
<td>13-21 years</td>
<td>30</td>
<td>26.0%</td>
</tr>
<tr>
<td>22-55 years</td>
<td>18</td>
<td>15.6%</td>
</tr>
<tr>
<td>56-70 years</td>
<td>24</td>
<td>20.8%</td>
</tr>
<tr>
<td>71+ years</td>
<td>18</td>
<td>15.6%</td>
</tr>
<tr>
<td>Total</td>
<td>115</td>
<td>100%</td>
</tr>
</tbody>
</table>

4. What is the gender of the person with a disability?

<table>
<thead>
<tr>
<th>Gender</th>
<th>Number</th>
<th>Response Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>63</td>
<td>56.7%</td>
</tr>
<tr>
<td>Male</td>
<td>51</td>
<td>45.9%</td>
</tr>
<tr>
<td>Total</td>
<td>111</td>
<td>100%</td>
</tr>
</tbody>
</table>
5. Where does the person with a disability live?

<table>
<thead>
<tr>
<th>Location</th>
<th>Number of Response(s)</th>
<th>Response Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>In his/her/my own home</td>
<td>59</td>
<td>51.3%</td>
</tr>
<tr>
<td>In the family home</td>
<td>50</td>
<td>43.4%</td>
</tr>
<tr>
<td>In a group home</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>In an assisted-living facility</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>8</td>
<td>6.9%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>115</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

6. What organization(s) provide(s) you, or the person with a disability, support coordination, service coordination, or case management, if any?

99 Response(s)

7. What services, provided by the agency named in #6, are used, if any?

<table>
<thead>
<tr>
<th>Service</th>
<th>Number of Response(s)</th>
<th>Response Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential support or services</td>
<td>9</td>
<td>11.8%</td>
</tr>
<tr>
<td>Employment support or services</td>
<td>7</td>
<td>9.2%</td>
</tr>
<tr>
<td>Transportation</td>
<td>12</td>
<td>15.7%</td>
</tr>
<tr>
<td>Respite care</td>
<td>13</td>
<td>17.1%</td>
</tr>
<tr>
<td>Specialized medical equipment</td>
<td>10</td>
<td>13.1%</td>
</tr>
<tr>
<td>Personal assistance</td>
<td>13</td>
<td>17.1%</td>
</tr>
</tbody>
</table>
Behavioral Supports       23  30.2%
Other                      31  40.7%
Total                      76  100%

8. What support or services do you, or the person with the disability, currently need that you (or he/she) are not receiving, if any?

63 Response(s)

9. What physical changes do you or the person with the disability need to your (or his/her) home or neighborhood community to make you/him/her more independent?

77 Response(s)

10. What barriers keep you or the person with the disability from accessing support or services in our community, if any?

73 Response(s)

11. As the City of Kirkwood plans for its Strategic and Comprehensive Plans, what would you like to see them target in their planning or develop for you, or for the person with the disability, to enjoy our community more fully, if anything?

84 Response(s)
Constant Contact Survey Results

Survey Name: Disabilities Survey 2015
Response Status: Partial & Completed
Filter: None
Jun 15, 2015 10:08:26 AM

1. What is your relationship to the person with a disability? - Other responses
   Answer
   future stepson
   son-in-law
   Aunt
   spouse
   wife
   11 year old nephrew
   wife
   Spouse
   have none
   I have no association with disability
   aunt
   spouse
   Biker who has seen issue
   child
   daughter
   Special education teacher in Kirkwood School District
   friend
   Grandparent
   Spouse
   Friend

2. What disability does this person have? - Other responses
   Answer
   Behavioral Disability
   poor
   legally blind
   vision
   Physically
   none
   Severe Hearing loss
   rheumatoid arthritis
   Down Syndrome
   hearing loss
   Speech
   speech and language
   Cerebral palsy
   speech delay
   Down Syndrome
   DEmentia
   Legally Blind + severe back pain + difficulty walking
   Downs Syndrome
   Preschool with severe delays, SSD
   Down syndrome
Motor planning skills disorder
Alternating Hemiplegia of Childhood
Schizencephaly
Cerebral Palsy

5. Where does the person with a disability live? - Other responses

Answer
apartment
Skilled nursing
n/a
Attends kirkwood schools
condominium
Kirkwood House apartments
Kirkwood House
In a rectory

6. What organization(s) provide(s) you, or the person with a disability, support coordination, service

Answer
None.
none at this time
MD Association
MER's Goodwill
Arch
n/a
n/a
Physical and occupational therapy
None
KECC Special Education, First Steps
I don't know.
me
Church, Call a Ride, cab.
Kirkwood early childhood education
None
SLArc, pathways to Independence, DMH, Call-a-Ride
Hospice
None
none
Moral and information support from Alzheimer's Assn
none
Special school district
none
Shephard Center for Seniors
none
N/A
life bridge, vocational rehab
none
None
None
physician
Paraquad
YMCA and KWD/SSD schools and ARC
none
NONE
Department of Mental Health Kirkwood School Dist
None, I work for a living and pay my own bills.
Kirkwood Schools, YMCA, Special School District
no formal organization
None
Sensory Solutions, Special School District
n/a
KSD, BJC, CAC
SSD
Special School District, private tutor and doctors
Special School District
KSD, SSD, Department of Mental Health
Drs
None
Mo. DMH regional center
Kirkwood School District
Special School District and Nipher Middle School
speech therapy, occupational therapy and education
Special School District
Regional Center
Dept Mental Health (i.e. Regional), SSD, Goodwill
Kirkwood school district
Kirkwood schools, Parents as Teachers.
Kirkwood School District, MO Regional Center, ARC
Metro Call a Ride
Regional Center, SSD, ABA Consulting, Therapy4Kids
BJS, KSD, ARC,
BJC behavioral health, Special school district
First Steps, her doctors
None at present
MS Society
YMCA
Dept of DD at St. Louis Regional, PLB
KECC
St. Louis Behavior, Rogers Memorial Hospital
doctors' care
none
SSD
school, down syndrome association & other
I'm not directly involved, but KSD offers support
Assistance in Home care
Easter Seals/Vocational Rehab
St. Louis Society for the Blind
Call a ride
Special School District of Saint Louis County
arc, special school district,
KECC IEP in place
KSD, Special School District, DMH,
Special School District/Sarah Lopez Waiver
Arc,
DMH, PLB, ESMW, SSD, UCP, Variety, StL Rec Council Variety, ARC, St. Louis Regional office
Regional Center, DASA, ARC
7. What services, provided by the agency named in #6, are used, if any? - Other responses

Answer

n/a

Not applicable

Social recreation

none

NONE

None

Captel phone

NONE

PT, OT, Speech, learning support

Occupational & speech therapies

n/a

School Support

speech therapy

Cane

case management services

In-class tutoring

Educational support

several

Speech therapy

psychiatry

Exercise for arthritis

speech therapy

doctors

educational

Special needs preschool

Camp vouchers, adaptive

Sports

OT

Therapies, Case Management, Advising

Initially behavioral supports, later IEP changes as he grew and developed.

case manager

8. What support or services do you, or the person with the disability, currently need that you (or he/she)

Answer

I could use help w/ occasional transportation, exterior upkeep. And (I could call and see if we have this benefit) I know the county library has a service to deliver and pickup library materials, it would be nice if ours does.

none

Social interaction support group

Employment opportunities
none
n/a
electric wheelchair
None
high utilities, taxes, food
Transportation
None
respite care
none
I'm not sure at this point, I must speak with his mother
none at this time
NONE

We need more subsidized housing. We would like to have our daughter close by, but have not found subsidized housing nearby. She is on the list for Kirkwood House, but they take the elderly before her, and she is 48. Also LSS has an apartment building, but they only serve the elderly as well.

Mobility access and ease of crossing Geyer Rd and Kirkwood Rd to name just a few
None
n/a

Standardized/subsidized after school care after the age of 13.
More social after school activities.
One on one help for camps or after school activities that is subsidized.
In home help for personal care or independent living skills.
Reduction in paper work and processing of applications.
MORE HANDICAPPED PARKING SPACES. MORE FUNCTIONING ELECTRIC CARTS IN STORES, EASIER ACCESS TO THEM.

Assistance with home services, cheaper, for example roofing, etc, to keep house up to date.

She is handling the challenges of living with R.A. through just support of her husband and doctors.

We are anticipating further support will be necessary in future if disease cannot be medically managed as she ages.
More special needs opportunities/recreation/resources through the community center
none - all are self-pay
Could use help organizing the house and with yard work.
n/a

Financial assistance for hearing aids

Respite care, access to modified recreational programs for teens, living assistance when he ages out of KSD.
We are looking for social gatherings and in the future we would like to see residential support or services or maybe an assisted living community here in Kirkwood for individuals with disabilities so that they can continue to live in the same community that they grew up in.
Nothing at this point.
It would be lovely if there were somewhere to walk indoors (a track?) or swim (both low impact prescribed exercises) during the winter months. As far as I know we have no agreements with other communities which would let me access their indoor pools.
None
None
none

more frequent speech therapy sessions
community involvement
He is getting good job training, but not in the town he lives in.
None
receiving what he needs
JOB TRAINING
none
Transportation/Parking
More information about what activities that are for typical teens are also welcoming teens with disabilities.
In Home ABA Therapy
none
Improved pathways, i.e., sidewalks. The solution is simple. Don't obstruct them.
Community opportunities -- i.e. camps in the summer.
None
Access to transportation.
None.
none, all through KECC and SSD
More inclusive recreational activities.
Respite Care
More in home therapeutic services.
1:1 Swimming lessons/water safety; daytime respite; free/reduced cost exercise/nutrition classes (also a social skills opportunity). A cotillion for kids with special needs would be really good: specific instruction in etiquette & manners to those who struggle with social skills, followed by a dinner/dance that considers their environmental service dog, augmentative communication
Group fitness activities
Housing in a supported environment. Transportation to day program.
not sure
Community recreation programs that are inclusive, respite care, support for outdoor activities.
A list of Kirkwood businesses that have or are willing to hire teenagers with disabilities for employment. We would love for our son to experience age appropriate job experiences, i.e. food service, concession stands, car washes etc!!!
9. What physical changes do you or the person with the disability need to your (or his/her) home or Answer
I am able to walk my dogs about a block. No white line at stop sign E. Glenwood & Big Bend. Drivers slow, seldom stop. If they stop, they don't yield to pedestrians. They can't see b/c of the vegetation. I would love a city-wide awareness month re pedestrian awareness, it IS illegal to not yield to pedestrians.
none
None
Fix the terrible potholes in the Kirkwood roads! Every trip we take is full of painful bumps. Trying to avoid them ends up making her sick with all the swerving. Public transport is no better, obviously. The sidewalks are also a jumbled mess, so walking around Kirkwood is often a prelude to injury.
Why did you allow Pioneer Place to make their handicap parking area the least accessable?
More universally designed single story homes in our town that can accommodate individuals of any ability.
Larger doors and new concrete walkway
disabled parking, first floor, walk in shower,
An indoor place for high energy children to burn energy during cold months
Even sidewalks, more lighted streets
more small stores close by to get necessities.
No cracks in sidewalks. All corners of streets to have an alert for crossing.
Would love Fillmore park to have bike path so kids could ride bikes safely out of street
Transportation
None
The sidewalks on Ballas Road and Old Big Bend are atrocious. I have fallen off of my scooter time after time because of uneven sidewalks where they slant or have sink into the ground.
None at this time
at some point there will be needed changes to the house. entrance/bathroom/shower....
He has a physical handicap, but gets around pretty well
Street lights at night. Stores should not put their merchandise on the sidewalks in front of their stores. It is a walking downtown. Things cluttering the sidewalks make it very difficult to navigate. I have seen elderly people trip, walk into things and fall when I am downtown because of this.

NONE

The neighborhood is fine.
Easier and independent ability to slow traffic on Kirkwood Rd when needing to cross sides of the street
Banister in basement
Better curb cuts leading to crossing the streets. Some are great but several need better ADA grading. Several sidewalks become impassable due to plant overgrowth. For example, the S. Filmore train overpass. I have to travel in the street because sidewalk is in bad shape and plant overgrowth. There are several other places with n/a

Adapted bathroom and kitchen fixtures.
A SECOND BATH

none
Continue to keep/make Kirkwood physically accessible.
Still lacking sidewalks on many streets, some signage is difficult to read. Main crosswalks should have improved technology/voice prompts.
stair railings
I can't think of anything at the moment.
I have seen persons in wheelchairs attempting to cross the street near the Shop and Save on Manchester Rd, while crossing towards Sylvan Place. The button to turn the walk sign on is not paved towards the button and the only way to cross the street is to wait on the sidewalk then enter into the traffic lanes of departing Shop & Save Reconfiguration of home.

Navigation of community; more parking, accessible sidewalks, accessible parks and playgrounds, more activities to do at the park and pool with friends.

none
Nothing at this time.
I'm hoping that I will be permitted to put in a parking spot in my backyard (which backs to a road) to enable me to enter my home without climbing steps. My lot has a steep slope, and the current parking spot is on the side which requires a full flight of steps to enter the house.

None
None

Better sidewalks. Tripping hazards are rampant, and he has popped more tires than we can count on the uneven sidewalks.

Quicker repair of cross walk signals (last summers delay on this at Essex and Kirkwood was extremely impactful)

None

Autism Awareness
Kirkwood Road south of the BNSF tracks has no sidewalks. The amount of foot traffic is illustrated by the paths worn in the grass along the shoulders. In some areas people in a wheelchair must travel into the lane of traffic on Kirkwood Road or risk tipping over in the potholes and uneven areas along the shoulder. Sidewalks and sidewalks even and smooth, even pavement

MODIFICATIONS TO OUR BATHROOMS FOR SAFETY PURPOSES

none
higher toilet seat
small stools or stepladders - person is small and short

Ability to park on my street
One level residence and no yardwork
More 4 way stops at intersections for safer street-crossing.
Social Groups within the community, schools, teacher lead and special weekend sponsored events.
ramps
Improved pathways, i.e., sidewalks. Kirkwood currently obstructs sidewalks and crossings with large flower pots. Placing them on the sidewalk and at the intersection creates barriers for people with physical disabilities. Keep them off the sidewalks and intersections to avoid situations that create hazards.
None
None
Daughter has major issues in crossing streets. Timed lights are never long enough to allow her to cross. State Rds (Manchester) are impossible and requests for help/adjustment, etc fall on deaf ears.
We have made the necessary accommodations in the home. In the community, we like to go together to the Kirkwood Market, but the uneven surfaces and pooling of water on some places makes walking difficult. Better sidewalks so scooter can be used and she can go on her own better entry into buildings--stores and restau
safe sidewalks, fenced playgrounds, enclosed sports field
our grandson will never be independent
A motor lab at school and integrated sports with typical children.
It would be good for new residents to know that Kirkwood has a Crisis Intervention Officer. Also, could you develop a registry so that emergency AND construction personnel can be aware of our children's sensitivities and needs? For example: one trigger is vehicles parked in front of our home (a big problem with prolonged road side walks on every street, repaired sidewalks that are easily accessible for a walker, ramps, handrails, handgrips in bathrooms, handrails into homes
Ramps or elevators in buildings to make accessible for an electric wheelchair to power up to where ever they are going. More playgrounds that have accessible swings, or swing can lock a wheelchair into if that person is not Side walks that have curb cut outs at the crossing of streets
Sidewalks. Bridge cross walk across Big Bend near Meramec Comm College.
not sure
Handicap swings/accessible play area
more/closer handicapped parking in shopping areas
zero entry shower
See # 8 which could possibly lead to full time positions after HS graduation
Sidewalks on Big Bend Blvd from Barrett Station east to Green Briar Hills Country Club. There is no shoulder on this road and it is very, very difficult to walk in the hilly yards and maintain balance with a cane.
Disability signs to remind people of ALL pedestrians/bicyclists.
Sidewalks in Kirkwood need to be assessed and fixed - there are many places in Kirkwood that those in wheelchairs can't access because the sidewalks are broken up / uneven.

10. What barriers keep you or the person with the disability from accessing support or services in our community?

Answer
I was not aware we have ANY support services in Kirkwood. Could you put a link on the Facebook page, pls?
don't know who to contact
Some sidewalks are impassable for wheelchairs, even strollers, due to light poles set in the sidewalk requiring a dangerous move into the busy street to proceed. That is Woodlawn south of Manchester.
none
Access to more support
Our income isn't low enough to qualify for most services. Our daughter has an "invisible disability", meaning she looks fine and capable to everyone else. The school district never formally qualified her for services because she worked hard enough to keep up and seem "normal", despite missing over 100 classes one year. You have to fight Handicap parking that requires the person to climb up a step to get to barber or post office. (should have left it as By far the largest barrier is the city employees' negative attitude toward residents.
More accessible parking spots would be helpful.

n/a
Transportation
Weather
Uneven sidewalks, poorly lit streets at night
Health
Behavior of son keeps us from large gatherings
Long waiting times for transportation
Not an issue
I don't really know what services are available
I don't know what is available
None
It is very difficult to walk at night after work because of the lack of streetlights in many areas.
NONE
None
Very few exist
Time to work through all the paperwork and bureaucracy to get minimal help if any
NONE
they are no programs to help disabled stay in their home due to they are making a lower income than others.
Excessive stairs
No barriers that I can tell. Our community is welcoming and supportive, though resources to support special needs participation are limited at our YMCA and a few other local providers.
mostly inside restaurants or buildings that are privately owned - not being scooter accessible.
PLEASE Kirkwood city, continue to update accessible ramps, cuts in sidewalks, elevators, and access between parking lots and building access. Please employ maximal not minimal requirements for ADA standards.
Don't know where to go or who to talk to.
My own reluctance to reach out. Also, just the thought of the piles of paperwork one has to fill out to get further services is exhausting!
None
Crossing the street needs to have sound or if it does needs to be louder or have count downs.
I work full time. He cannot function/live independently.
None right now
My daughter has a social disorder
Frankly, and I'm glad I don't have to give my name, there's some racism. I have tried to get minor building permits through the current office and have been treated like an idiot (I'm a PhD). Which means even minor accessibility required home changes will require me to go through a contractor to hide my family's race. I've had to do this.
None
None
- Battles advocating for my child with school and district administrators.
- Despite paucity of resource issues involved, administrators might begin from the perspective that the parent and teachers may be accurate in assessment of disability.
- Dr. Kindwall is egregious. Refusing to name and interpret tests administered to my child is illegal.
Not being able to go out on his own. Always needs adult supervision
The YMCA is a wonderful source of support in Kirkwood. Outside the Rec and the schools/SSD, I know of no other support available in this community. If there are others, the barrier would be knowledge of them.
None
There are no sidewalks leading from the Kirkwood Road area into Kirkwood Commons to Target or Wal-Mart.
There is no way to get a wheelchair to the bus shelters along Kirkwood Road near Kirkwood Commons such that anyone in a wheelchair must sit exposed to rain, snow or whatever and risk being struck by traffic which may decide to drive on the shoulder.
Cost, timing of events/support
None
Not knowing what is available
None at the moment
Not aware that some exist, School should the loop for communication if new support arises instead of seeking out the information that is most likely readily available.
stairs and difficult doors to open.
Lack of publicity about services
due to the behaviors he displays, it may be disruptive in certain settings.
None
Political crapola for agencies that see the disabled as nothing to worry about
Currently, my wife is able to provide the needed support in most instances. However, if that were not true, being unable to drive or walk without assistance would pose major problems in the community.
Haven't looked for any services.
na
Many sidewalks are uneven resulting from tree roots raising the cement over time. People using scooter, wheelchairs, even strollers must get off the walk and onto perhaps uneven ground to proceed. 
he attends Kirkwood High School. Facilities are amazing.
I have found City of Kirkwood to be very inclusive. There are times when we cannot participate in community activities due to the time of day (my teenage child goes to sleep at 7:30pm) or due to noise level or crowding. I don't know how you would adapt fireworks to be less noisy or to happen earlier in the day. :)
unaware of the support
Benches placed periodically on main streets so I can walk a while and sit down when I need to sit.
Not enough parking spaces in the city of Kirkwood that are handicapped. I know it is tough just to find a normal parking space. Ramps or ways to get into a building or place have steps and the power wheelchair does not do steps. Has to have ramp access in more community areas and even require by your Planning and Zoning Transportation events specifically for disability groups, i.e. swimming, autism-friendly movies. safety issues like eloping and being non-verbal to some extent.
Lack of knowledge regarding what is available.
Lack of knowledge.
Lack of close parking
none. Because my husband is with me when we are out, we have no trouble navigating around Kirkwood.
Not given a chance at an interview or call backs due to first impression as he picked up applications. (ie. in our case our son appears shy at first impression, but he could easily work in food prep areas where he isn't greeting customers, or in a team setting etc.)
Lack of convenient, timely and affordable transportation.

11. As the City of Kirkwood plans for its Strategic and Comprehensive Plans, what would you like to see
Answer
Also, I am slowly being forced out of my home due to the taxes. I don't know about Kirkwood influence. State law set Circuit Breaker rates, then as Social Security increases, they don't change Circuit Breaker. Makes no sense.
have someone check on the people with disabilities once in awhile by phone if possible if you don't have anyone close it would be nice to know that someone would know if you died.
Many sidewalks are dangerous for wheelchairs, etc. due to upheaval by trees. Asphalt efforts at repairs are not very helpful. Some curb cuts have a hole between the cut and the asphalt street which could cause a mobility device to become caught in and unable to proceed. Curb cuts should all be reviewed regularly to find and repair Continue efforts to try to attract businesses that would be capable of employing those with disabilities. Events catered just for people and/or families with disabilities
PLEASE fix the roads! It's bad enough our streets are too narrow for modern vehicles. Add in trying to dodge thousands of pot holes and it seems almost futile to drive through Kirkwood. Those pot holes HURT when your body is already in constant pain.
hi-rise garage, accessible from Kirkwood Road, for shops and restaurants.
Require builders to make a decent percentage of new homes built in our town, single story, universally designed homes. Increase the number of accessible parking spots in our community.
I would like to see you enforce traffic laws as I am hearing impaired. Specifically, turn signals, lights on at dusk, and rolling stops.

Many drivers are distracted drivers and there have been a few needless close calls.

ALSO, please enforce the sidewalk maintenance/repair ordinance (snow/ice removal, broken sidewalk slabs).

Thank you.

handicap accessibility everywhere
I'd love to see better use of the community center as a place for kids to burn energy in the winter time.
Better lighting on streets
Incentives for business to hire People with disabilities.
build a New Dog Park
Fillmore park revamp additional properties added to park to enlarge it
More kid friendly events for age 4-12yrs especially on holidays and summer
Home to home transportation.
None at this time
Additional long term care facilities
More disabled parking
I use a scooter to walk my dogs as I cannot walk very far. I would love to see a near by dog park where my dogs could run with other dogs.
program to inform residents Alzheimer's is a growing problem especially for caregivers and the need to be compassionate and understanding.
better sidewalks. check geyer betw dougherty ferry and mistletoe. the sidewalk is so bad, hard to walk. concrete uneven and around the sewer is bad. this is the same all over the city.
more interaction with other people would help a lot
Street lights and regulations enforced to keep the downtown shopping are sidewalks clear.
UNKNOWN
Apartments that are reasonably priced for a person on disability social security income which is less than $1,000
All sidewalks with ramps
Cross walk from Ashwood Lane to Meramec College with slow signs and yield to pedestrians
Crosswalk with pushbutton for stop on Kirkwood Rd between McDonalds and Starbucks/ or by the bus stop
Sidewalks in Kirkwood are very uneven. I have fallen several times.
Beautiful city to walk. Would like sidewalks repaired/ongoing maintenance of plant overgrowth. Because this is a city with high volume of walking people, there seems to be a higher than average rate of vehicle/pedestrian accidents. (Human and animals have dead this year). I am out everyday. I see speeding/stop sign running. Needs
Not sure if this pertains to City services, but the Kirkwood schools need more training in accommodating Asperger's students. Anti-bullying, social skills, etc.
not applicable
Having enough handicapped parking spaces and having the police actively ticket illegally parked vehicles.
Assistance with home needs, to keep up to date, low cost roofing, siding, plumbing, etc.
Also lower property taxes, I have lived in Kirkwood all my life and it seems that others move in, use the school system, and want more, taxes go up then once their children are out of schools they move out of Kirkwood due to the high property tax on homes.
not sure.
One of our reasons for living in Kirkwood is the culture that we all benefit from diversity, we don't just accommodate it. Would love to increase my participation: Kama Totherow, 425 W. Adams, 314-686-9418
smoother sidewalks, continue sidewalk cuts, easy access between ADA parking and access to buildings and ramps, wider doorways or at least one ADA doorway
More handicapped parking and possible parking lots with shuttle service to shopping
The ability to navigate sidewalks along Manchester rd.
More attractions and activities that are handicap accessible and create an inclusive environment.

Spend a day or a week in a wheelchair. Visit the places you would normally go with friends and family. Try and go to as many places as you can. You will get an idea of how a handicapped person feels first hand. Good luck.
Safe, shared community housing with a family-type environment for adults. I can't care for him forever. And I'm not going to be around forever. Also, safe transportation from home to work or recreational activities in the Again, I would really like to see an assisted living community within Kirkwood for individuals with disabilities.
I think this is needed - they need to be more inclusive in their activities regarding persons with Autism.
I know we can't afford an indoor city pool, but it would be great if we could work out some sort of agreement with another nearby city to access theirs during winter.

Nothing

I would like additional oversight of the district in their determination of need and allocation of resources. If I had not had a PhD in a related field, had experience in other school districts, and able to afford independent venues, my child would have floundered. The process is subjective, the recourse is nil, grievance process is unknown.
Developing competitive jobs 'in town' for this population. It would be nice to see the town develop programs like hospitals do to train and hire for full time employment. Organizations like SSD, Arc, Goodwill, etc, could support this activity. Then, this group could really live AND work here. Kirkwood is ideal for this type of goal.
Public awareness is key to our students being successful. Help educate our community with understanding about some of these behaviors. Understanding will help our kids be more successful as they venture out into the community with their families.

Autism Awareness: community safety, staff/teacher education
Access with equal facilities for all citizens. It is a disgrace only the south end of Kirkwood Road is allowed to be in such a condition. This area is MODOT but so is the north end of Kirkwood Road which has very nice sidewalks and ramps. Draw your own conclusions as to why this area continues to be neglected.
Offer supports through rec center for classes (for instance a shadow when taking group ice skating lessons).

INCLUSION CAMPS FOR OLDER CHILDREN WITH SUPPORT STAFF

Job opportunities in the community for people with disabilities.
Ensuring ADA compliance at all public facilities.

Maybe a place for people with dementia can meet once a week for day care

Easier access when in wheelchairs/scooters.
fenced playgrounds are HUGE for children with behavioral disabilities. My son cannot play on playgrounds or sports fields that are unfenced because they are very unpredictable children so he cannot go with us and his siblings unless there is a one on one person to watch him since he can run away and get hit by a car as he is fact.

Attention to repair existing walks and roadways with holes and barriers for walking, mobility vehicles, and biking. Motor lab at rec center or classes.

I know that Kirkwood Aquatic Center has an inclusion specialist. However, I suggest hiring a certified special education teacher/consultant who would develop programs for people with special needs, including designing instruction and training staff to work specifically within those programs benefitting the special needs community.

Access to a handicap accessible playground!!! Safer sidewalks that are without cracks to prevent tripping with a Parks that are more accessible, have more playgrounds for disabled children. Also, make sure all businesses that are redoing their stores have to put in ramp ways for handicapped, make plenty of handicap parking available. Not just one or two spots that are tight. Has to be the kind of handicap that are Van Accessible

Ability to walk/roll in wheelchair on sidewalks and more transportation options (Metrolink access)

Community housing.

not really sure, quiet dining?

Handicap accessible play areas. Kirkwood park has no accessible swings...Library has only one elevator that was broken last time we attempted to go. Have not yet attempted to access the pool, farmers market, downtown area, Access to handicap swings in Kirkwood parks.

Improved wheelchair access to all levels of the Kirkwood library (recently we were there and the elevator was out. It would be great for there to be flexible housing options nearby so that my daughter can live independently in our community once she's old enough to leave home. She could live in a house or apartment with other women with mild-moderate intellectual disabilities perhaps with support from professionals as needed (lawn maintenance, In new and newer construction I would like to see handicap accesses to stores/restaurant entries. The new McDonalds would be impossible to enter in an electric wheelchair. It is difficult to enter with someone pushing a Please contact local businesses or major chains that have stores in the area and ask them to consider policies to allow and advertise that they hire with diversity in mind, including people with either physical or developmental disabilities.

Street signs acknowledging pedestrians and Disability signs (similar to the "hearing signs" used in neighborhoods where someone with a hearing disability lives.

Fix and level the sidewalks so that they are useable by those in wheelchairs.
Assignment of Task:
1) Encourage City (EC) -
   Create a website to be a "Clearing House of Information." People could post individual/family needs. City Representative to answer questions and provide
2) Encourage an Agency Involvement (EA) - when related to the disability
   Better Business Bureau; Identify agency and lead person to help fulfill need.
3) City (C) -
   City Council, Transportation (stop lights/stop light time, sidewalk/sidewalk repairs; 2 way stops vs 4 way stops; bus stop shelter, etc.)
   Enforcement of laws.
4) Volunteers (V) -
   Churches (neighbors to help each other/Block captains), Kirkwood and local private schools, personal needs
   (ie: lawn care, check-in, hot summer; cold winter)
5) Probono (P) -
   law firms (create contracts, SSI, legal guidance), construction companies, city consult (own city attorney), etc.
6) Funding Sources (F) -
   Municipal, State; County, Federal (SSI; Disability), Agency - grants; Fund raising
7) Encourage Employment (EE) -
   Chamber of Commerce coupled with Supportive Agency - PR for Business that employ people with disabilities -
   explanation of how this can be done. Looking for home employment for the caretakers and/or people with disabilities.
8) Housing (H) -
   Subsidized, Assisted Community Living.
9) Business (B)

Completion Time Categories:
1) Can easily and quickly complete
2) "Roll Outs" - need some planning and time to complete
3) Need long term planning to complete

<table>
<thead>
<tr>
<th>Category</th>
<th>Survey Comments</th>
<th>Task</th>
<th>Completion Time</th>
<th>Notes/Questions</th>
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<td>HOUSING</td>
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<td>1</td>
<td>Would be great for there to be flexible housing options nearby so that my daughter can live independently in our community once she’s old enough to leave home. She could live in a house or apartment with other women with mild-moderate intellectual disabilities perhaps with support from professions as needed (ex. lawn maintenance)</td>
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<td>community housing</td>
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<td>more assisted living</td>
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<td>housing in a supported environment</td>
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<td>assisted living community here in kirkwood - so that they can continue to live and enjoy the same community they grew up in.</td>
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<td>additional long term care facilities</td>
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<td>need one level residence and no yard work</td>
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<td>Subsidized Living</td>
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<td>funding</td>
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<td>There are no programs to help disabled stay in their home due to they are making a lower income than others.</td>
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<td>exterior upkeep</td>
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<td>in home help for personal care or independent living skills</td>
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<td>stair railings</td>
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<td>18</td>
<td>a second bath</td>
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<td>need a walk in shower</td>
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<td>at some point, there will be needed changes to the house (entrance/bathroom/shower)</td>
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<td>banister in basement</td>
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<td>adapted bathroom and kitchen fixtures</td>
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<td>reconfiguration of home</td>
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<td>3</td>
<td>?</td>
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<td>25</td>
<td>smaller toilet seat, small stepladders - person is small and short</td>
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<td>assistance with home needs to keep up to date, low cost roofing, siding, plumbing, etc…</td>
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<td>zero entry shower</td>
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</tr>
<tr>
<td>28</td>
<td>modifications to our bathroom for safety purposes</td>
<td>P, EA</td>
<td>2</td>
<td>Regional Center can help to fund this.</td>
</tr>
<tr>
<td>29</td>
<td>larger doors and new concrete walkway</td>
<td>P, EA</td>
<td>2</td>
<td>Regional Center can help to fund this.</td>
</tr>
<tr>
<td>30</td>
<td>hoping to be permitted to put in a parking spot in my backyard (which backs to a road) to enable me to enter my home without climbing steps. My lot has a steep slope, and the current parking spot is on the side which requires a full flight of steps to enter the house.</td>
<td>C, EC</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>require builders to make a decent percentage of new homes build in our town, single story, universally designed.</td>
<td>C, H</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>we need more universally designed single story homes to accommodate individuals of any ability</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>ability to park on my street</td>
<td>C</td>
<td>2</td>
<td>Adding an accessible parking sign on street.</td>
</tr>
</tbody>
</table>

**TRANSPORTATION**

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>34</td>
<td>free transportation to local institutions</td>
<td>C, EA, V</td>
<td>3</td>
<td>UMSL assessment for accessibility; Regional office to help with Metro Training.</td>
</tr>
<tr>
<td>35</td>
<td>ability to walk/roll in wheelchair on sidewalks and more transportation option (Metrolink access)</td>
<td>C</td>
<td>2 - 3</td>
<td>how to address sidewalks over time; fix only so many at a time.</td>
</tr>
<tr>
<td>36</td>
<td>more accessible parking with shuttle services to shopping</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>access to transportation</td>
<td>C, V</td>
<td>3</td>
<td>looking for local help</td>
</tr>
<tr>
<td>38</td>
<td>public transportation is not good</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>long waiting lines for transportation</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Barriers</td>
<td></td>
<td></td>
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<td>---</td>
<td>--------------------------------------------------------------------------------------------</td>
<td>---</td>
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<td></td>
</tr>
<tr>
<td>40</td>
<td>lack of close parking</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>41</td>
<td>lack of convenient, timely and affordable transportation</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>occasional transportation</td>
<td>V</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>43</td>
<td>transportation to day program</td>
<td>V, EA</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Volunteer or possible carpool?; Regional Center training; Day program may be able to provide transportation.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>need transportation (to work, shopping, recreation, etc)</td>
<td>V, EA</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Volunteer or possible carpool?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45</td>
<td>being able to drive or walk without assistance would pose a major problems in the community.</td>
<td>V,EA</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Need more information</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>46</td>
<td>funding for electric wheelchair</td>
<td>EA, F</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Agency could possibly help locate funding; Regional Center; St Vincent DePaul</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**MISC BARRIERS**

<table>
<thead>
<tr>
<th></th>
<th>Barriers</th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>47</td>
<td>I am slowly being forced out of my home due to to taxes. I don't know about Kirkwood influence. State law set Circuit Breaker rates, then as Social Security increases, they do not change Circuit Breaker.</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>pose question to City; can get on installment plan for taxes.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>48</td>
<td>lower property taxes. I have lived in Kirkwood my entire life and it seems that others move in, use the school system, and want more, taxes go up then once their children are out of schools they move out of Kirkwood due to the high property tax on homes.</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>pose questions to City</td>
<td></td>
<td></td>
</tr>
<tr>
<td>49</td>
<td>weather - shelter, sidewalks, etc…</td>
<td>EC,V</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>reach out to City website to locate volunteer help (ex. shoveling snow); neighborhood block watches</td>
<td></td>
<td></td>
</tr>
<tr>
<td>50</td>
<td>cost, timing of events/support</td>
<td>EC</td>
<td>1</td>
</tr>
<tr>
<td>51</td>
<td>my own reluctance to reach out. plus the piles of paperwork one has to fill out to get services.</td>
<td>V, EA</td>
<td>1</td>
</tr>
<tr>
<td>52</td>
<td>not sure this pertains to City services, but the Kirkwood schools need more training in accommodating Asperger’s students. Anti-bullying, social skills, etc…</td>
<td>EA; C</td>
<td>1</td>
</tr>
<tr>
<td>53</td>
<td>daughter has a social disorder</td>
<td>EA</td>
<td>1</td>
</tr>
<tr>
<td>54</td>
<td>Battles advocating for my child with school and district</td>
<td>EA</td>
<td>1</td>
</tr>
<tr>
<td>55</td>
<td>Child not being able to go out on his own - always need adult supervision.</td>
<td>EA</td>
<td>1</td>
</tr>
<tr>
<td>56</td>
<td>facilities at HS are amazing!</td>
<td></td>
<td></td>
</tr>
<tr>
<td>57</td>
<td>safety issues like eloping and being non-verbal to some extent.</td>
<td>EA</td>
<td>1</td>
</tr>
<tr>
<td>58</td>
<td>political crapola for agencies that see the disabled? worry about</td>
<td>EA</td>
<td>1</td>
</tr>
<tr>
<td>59</td>
<td>frankly, I am glad I do not have to give my name. There’s some racism. I have tried to get minor building permits thought the current office and have been treated like an idiot (I’m a PhD) Which means even minor accessibility - required home changes will require me to go through a contractor to hide my family’s race.</td>
<td>C</td>
<td>1</td>
</tr>
</tbody>
</table>

**PHYSICAL BARRIERS**

<p>| 60 | more accessible parking | C, EA | 1 |
| 61 | more/closer handicapped parking in shopping areas. | C, EA | 1 |
| 62 | Accessible parking also needs to consider van accessible - larger spaces | C, EA | 1 |
| 63 | there is accessible parking, but is next to a step that a person has to go up to get to barber or post office. | C, EA | 1 |
| 64 | handicap parking area at Pioneer Place is the least accessible | C, EA | 1 |</p>
<table>
<thead>
<tr>
<th></th>
<th>Text</th>
<th>Category</th>
<th>Priority</th>
</tr>
</thead>
<tbody>
<tr>
<td>65</td>
<td>hi-rise garage, accessible from Kirkwood Rd, for shops and</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>need more accessible spots and have police actively ticketing</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>illegally parked vehicles.</td>
<td></td>
<td></td>
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<tr>
<td>66</td>
<td>Better lighting on streets</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td>67</td>
<td>Main crosswalks should have improved technology/voice prompts</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td>68</td>
<td>quicker repairs of cross walk signals (last summers delay on this at</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Essex and Kirkwood was extremely impactful)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>69</td>
<td>all corners of streets to have an alert for crossing</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>City will probably want to determine the need. Encourage for more</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>info</td>
<td></td>
<td></td>
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<tr>
<td>70</td>
<td>it is confusing to have both 2 way and 4 way intersections with stop</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>signs - better to have all 4 way (so people learn when to cross and</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>drivers will actually stop)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>71</td>
<td>streetlights at night.</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td>72</td>
<td>Daughter has major issues with crossing streets. Timed lights are</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>never long enough to allow her to cross. State Rds (Manchester) are</td>
<td></td>
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<td></td>
<td>impossible and request for help/adjustments, etc fall on deaf ears.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>73</td>
<td>more 4 way stops at intersections for safer street-crossing</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td>74</td>
<td>No white line at stop sign E Glenwood and Big Bend. Drivers</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>seldom stop. If they stop, they don’t yield to pedestrians. They</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>cannot see because of the vegetation. I would love a city wide</td>
<td></td>
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<tr>
<td></td>
<td>awareness month - it is illegal to not yield to pedestrians.</td>
<td></td>
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<tr>
<td>75</td>
<td>enforce traffic laws as I am hearing impaired. Specifically, turn</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>signals, lights on at dusk and rolling stops.</td>
<td></td>
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</tr>
<tr>
<td>76</td>
<td>line and law enforcement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>77</td>
<td>law enforcement</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Description</td>
<td>Responsible Parties</td>
<td>Priority</td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------------------------------------------------</td>
<td>----------------------</td>
<td>----------</td>
</tr>
<tr>
<td>77</td>
<td>many drivers are distracted and there have been a few needless close calls.</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td>78</td>
<td>cross walk from Ashwood Lane to Meramec College with slow down signs and yield to pedestrians.</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td>79</td>
<td>bicyclists that speed and run lights</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td>80</td>
<td>cross walk with pushbutton for stop on Kirkwood Rd between McDonalds and Starbucks or by the bus stop</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td>81</td>
<td>Fix terrible potholes in roads.</td>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td>82</td>
<td>more small stores close by to get necessities</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>83</td>
<td>continue to keep/make Kirkwood physically accessible</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>84</td>
<td>narrow roads and LOTS of pot holes</td>
<td>C</td>
<td>2/3</td>
</tr>
<tr>
<td>85</td>
<td><strong>Crossing streets/timed crossing lights.</strong></td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>Kirkwood Buildings</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>86</td>
<td>ramps - buildings</td>
<td>EA, C, B</td>
<td>3</td>
</tr>
<tr>
<td>87</td>
<td>more functioning electric carts in stores and easier access to them.</td>
<td>B</td>
<td>3</td>
</tr>
<tr>
<td>88</td>
<td>In new and newer construction, I would like to see handicap accesses to stores/restuarant entries.</td>
<td>EA, B, C</td>
<td>3</td>
</tr>
<tr>
<td>89</td>
<td>The new McDonalds would be impossible to enter in an electric wheelchair. It is difficult to enter with someone pushing a wheelchair.</td>
<td>EA, B, C</td>
<td>3</td>
</tr>
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<td></td>
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<td>---</td>
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</tr>
<tr>
<td>90</td>
<td>library has only one elevator that was broken last time we attempted to go.</td>
<td>C 3 complete</td>
<td></td>
</tr>
<tr>
<td>91</td>
<td>improved wheelchair access to all levels of the Kirkwood library</td>
<td>C 3</td>
<td></td>
</tr>
<tr>
<td>92</td>
<td>ensuring ADA compliance at all public facilities</td>
<td>EA, B, C 3 City would need to follow-up</td>
<td></td>
</tr>
<tr>
<td>93</td>
<td>electric doors</td>
<td>EA, B, C 3 City to followup on Compliance</td>
<td></td>
</tr>
<tr>
<td>94</td>
<td>Better entry into buildings - stores and restaurants.</td>
<td>EA, B, C 3 City to followup on Compliance</td>
<td></td>
</tr>
<tr>
<td>95</td>
<td>ramps or elevators in buildings to make accessible for an electric wheelchair to power up to wherever ever they are going.</td>
<td>EA, B, C 3 City to followup on Compliance</td>
<td></td>
</tr>
<tr>
<td>96</td>
<td>excessive stairs.</td>
<td>C 3 where are the stairs/doors; need more into.</td>
<td></td>
</tr>
<tr>
<td>97</td>
<td>Stairs and difficult doors to open.</td>
<td>C 3</td>
<td></td>
</tr>
<tr>
<td>98</td>
<td>barriers are mostly inside restaurants or building that are privately owned - not being scooter accessible.</td>
<td>EA, B, C 3 City to followup on Compliance; What are City Codes?</td>
<td></td>
</tr>
<tr>
<td>99</td>
<td>Kirkwood needs maximal, not minimal requirements for ADA standards.</td>
<td>C 3</td>
<td></td>
</tr>
<tr>
<td>100</td>
<td>Stores should not put their merchandise on the sidewalks in front of their stores. Things cluttering the sidewalks make it very difficult to navigate. I have seen elderly people trip, walk into things and fall - 2</td>
<td>EA, B, C 2 City to followup on Compliance</td>
<td></td>
</tr>
<tr>
<td>101</td>
<td>easier access when in wheelchairs/scooters</td>
<td>EA, C 3 City to followup on Compliance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sidewalks</td>
<td></td>
<td></td>
</tr>
<tr>
<td>102</td>
<td>many sidewalks are uneven resulting from tree roots raising the cement over time.</td>
<td>C 3 part of long term plan</td>
<td></td>
</tr>
<tr>
<td>103</td>
<td>ability to navigate sidewalks along Manchester</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>104</td>
<td>benches placed periodically on main streets so I can walk a while and sit down when I need to sit.</td>
<td>B, C, P</td>
<td>3</td>
</tr>
<tr>
<td>105</td>
<td>crossing the street needs to have sound or if it does have sound, it needs to be louder or have count downs.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>106</td>
<td>There is no way to get a wheelchair to the bus shelters along Kirkwood Rd near Kirkwood Commons such that anyone in a wheelchair must sit exposed to rain, snow or whatever and risk being struck by traffic which may decide to drove on the shoulder.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>107</td>
<td>There are no sidewalks leading from the Kirkwood Rd area into Kirkwood Commons to Target or Wal-Mart.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>108</td>
<td>sidewalks on Big Bend Blvd from Barrett Station east to Green Briar Hills Country Club. There is no shoulder on this road and it is very difficult to walk in the hilly yards and maintain balance with a cane.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>109</td>
<td>Some sidewalks are impassable for wheelchairs, even strollers, due to light poles set in the sidewalk requiring a dangerous move into the busy street to proceed. That is Woodlawn south of Manchester.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>110</td>
<td>need curb cuts at the crossing of streets; should be reviewed regularly to find and repair</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>111</td>
<td>Easier and independent ability to slow traffic on Kirkwood Rd when needing to cross sides of the street</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>112</td>
<td>bridge cross walk across Big Bend near Meramec Comm College</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td><strong>Sidewalk Maintenance</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>113</td>
<td>enforce sidewalk maintenance/repair ordinance (snow/ice removal, broken sidewalk slabs)</td>
<td>C\</td>
<td>3</td>
</tr>
<tr>
<td>114</td>
<td>all sidewalks need ramps</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>115</td>
<td>beautiful city to walk. Would like sidewalks repaired/ongoing maintenance of plant overgrowth.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>116</td>
<td>improvised pathways, ie: sidewalks</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>117</td>
<td>take a look at sidewalk on Geyer b/t Doughtery Ferry and Mistletoe. (sidewalk is bad and sewer is all around) This is the same all over the city.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>118</td>
<td>better sidewalks so scooter can be used and she can go out on her</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>119</td>
<td>sidewalks are a jumbled mess, so walking around kirkwood is often a prelude to injury.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>120</td>
<td>even sidewalks and more lighted streets 3</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>121</td>
<td>sidewalks - fix the cracks</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>122</td>
<td>sidewalks on Ballas Rd and Old Big Bend are atrocious. I have fallen off my scooter time after time because of uneven sidewalks where they slant or sink into the ground.</td>
<td>C</td>
<td>3</td>
</tr>
<tr>
<td>123</td>
<td>better curb cuts leading to crossing the streets. Some are great by several need better ADA grading.</td>
<td>C</td>
<td>3</td>
</tr>
</tbody>
</table>

**plant overgrowth**

<p>| 124 | several sidewalks become impassable due to plant overgrowth. For example, the S. Filmore train overpass. I have had to travel in the street because sidewalk is in bad shape and plant overgrowth. | C | 1 | is this city or home owner responsibility? |
| 125 | Kirkwood currently obstructs sidewalks and crossings with large flower pots. | C | 1 |
| 126 | still lacking sidewalks on many streets, some signage is difficult to read | C | 3 |</p>
<table>
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<tr>
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<tbody>
<tr>
<td>127</td>
<td>The crossing button on Manchester (near Shop and Save) to turn the walk sign on is not paved towards the button and the only way to cross the street is to wait on the sidewalk then enter into the traffic lanes of departing Shop and Save.</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>128</td>
<td>We like to go together to Kirkwood market, but the uneven surfaces and pooling of water on some places makes walking difficult.</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>129</td>
<td>Kirkwood Rd South of the BNSF tracks has no sidewalks. The amount of foot traffic is illustrated by the paths worn in the grass along the shoulders. In some areas people who use a wheelchair must travel into the lane of traffic on Kirkwood Rd or risk tipping over in the potholes and the uneven areas along the shoulder.</td>
<td>C</td>
<td>3</td>
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</table>

**Employment**

<p>| | | | | |</p>
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<tbody>
<tr>
<td>130</td>
<td>not given a chance at an interview or call backs due to first impression as he picked up allocations (i.e., in our case, our son appears shy at first impression, but he could easily work in food prep areas where he isn’t greeting customers or in a team setting, etc.).</td>
<td>EE, EA</td>
<td>1</td>
<td></td>
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<tr>
<td>131</td>
<td>I work full-time. He cannot live/function independently without my support so how can I gain employment?</td>
<td>EE, EA, V</td>
<td>1-2</td>
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<tr>
<td>132</td>
<td>Please contact local businesses or major chains that have stores in the area and ask them to consider policies to allow and advertise that they hire with diversity in mind, including people with either physical or developmental disabilities.</td>
<td>EE, B, EA</td>
<td>2-3</td>
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<tr>
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</tr>
<tr>
<td>133</td>
<td>employment opportunities</td>
<td>EE, B, EA</td>
<td>2-3</td>
<td></td>
</tr>
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<td></td>
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<td></td>
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</tr>
<tr>
<td>134</td>
<td>job training opportunities</td>
<td>EE, B, EA</td>
<td>2-3</td>
<td></td>
</tr>
<tr>
<td></td>
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</tr>
<tr>
<td>135</td>
<td>employment opportunities/training during high school and then actual employment after high school.</td>
<td>EE, B, EA</td>
<td>2-3</td>
<td></td>
</tr>
<tr>
<td>136</td>
<td>Continue efforts to try to attract businesses that would be capable of employing those with disabilities</td>
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<td></td>
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</tr>
<tr>
<td>137</td>
<td>incentives for business to hire people with disabilities</td>
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</tr>
<tr>
<td>138</td>
<td>competitive jobs “in town” for this population. It would be nice to see the town develop programs like hospitals do to train and hire for full time employments. Organizations like: SSD, Arc, Goodwill, etc could support this activity. Then this group could really live AND work in our community. Kirkwood is ideal for this type of goal.</td>
<td></td>
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</tr>
<tr>
<td>139</td>
<td>better use of community center as a place for kids to burn energy in the winter time.</td>
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</tr>
<tr>
<td>140</td>
<td>more interaction with other people would be good.</td>
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</tr>
<tr>
<td>141</td>
<td>Social interaction support groups</td>
<td></td>
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<tr>
<td>142</td>
<td>A place where people with dementia can meet once a week for day care.</td>
<td></td>
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</tr>
<tr>
<td>143</td>
<td>More kid friendly events for ages 4 - 12 years especially on holidays and summer.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>144</td>
<td>Events catered just for people and/or families with disabilities</td>
<td>EA</td>
<td>1 and ongoing</td>
<td>have on website</td>
</tr>
<tr>
<td>145</td>
<td>Respite Care</td>
<td>EA, EC, V</td>
<td>1 and ongoing</td>
<td></td>
</tr>
<tr>
<td>146</td>
<td>High utilities, taxes, food</td>
<td>C, F</td>
<td>3 and ongoing</td>
<td>installment plan for personal property taxes.</td>
</tr>
<tr>
<td>147</td>
<td>Standardized and subsidized after school activities</td>
<td>F, EA</td>
<td>3 and ongoing</td>
<td>government and schools</td>
</tr>
<tr>
<td>148</td>
<td>1:1 help at camps</td>
<td>EA</td>
<td>1</td>
<td>Inclusion Facilitator - Terri Johnson (314-835-6157) and Recreation Council</td>
</tr>
<tr>
<td>149</td>
<td>Reduction in paper work and processing of applications</td>
<td>EA, V, EC</td>
<td>2 and ongoing</td>
<td>Regional office/Schools offer help; Cool to have a “help needed” on Kirkwood City Website</td>
</tr>
<tr>
<td>150</td>
<td>navigation within community</td>
<td>EA, V, EC, C</td>
<td>2 - 3</td>
<td>A place to reach out (website for help wanted); does it relate to sidewalks? (C); Volunteers to help people out and about.</td>
</tr>
<tr>
<td>151</td>
<td>social groups within the community, schools, teacher lead and special weekend sponsored events</td>
<td>EA, EC</td>
<td>2 and ongoing</td>
<td>PR of events are posted ahead of time; events held in community</td>
</tr>
<tr>
<td>152</td>
<td>The YMCA is a wonderful source of support in Kirkwood</td>
<td>EA</td>
<td>Woo Hoo!</td>
<td>Continue to focus on the new community center and see how the two can cooperate.</td>
</tr>
<tr>
<td>153</td>
<td>build a new dog park</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>154</td>
<td>Fillmore park - revamp additional properties added to park to enlarge</td>
<td>C</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>155</td>
<td>more attractions and activities that are handicap accessible and create an inclusive env.</td>
<td>EA, EC</td>
<td>2 and ongoing</td>
<td>PR of events are posted ahead of time; events held in community; make sure there is a focus on accessibility.</td>
</tr>
<tr>
<td>Medical, Therapy, Finances</td>
<td>#</td>
<td>EA</td>
<td>EC</td>
<td>Description</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---</td>
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<td>-------------</td>
</tr>
<tr>
<td>156</td>
<td></td>
<td>EA</td>
<td></td>
<td>financial assistance for hearing aids</td>
</tr>
<tr>
<td>157</td>
<td></td>
<td>EA, EC</td>
<td></td>
<td>more frequent speech therapy sessions</td>
</tr>
<tr>
<td>158</td>
<td></td>
<td>EA</td>
<td></td>
<td>service dog</td>
</tr>
<tr>
<td>159</td>
<td></td>
<td>EA, EC</td>
<td></td>
<td>more in home therapeutic services; example ABA therapy</td>
</tr>
<tr>
<td>160</td>
<td></td>
<td>EA, EC</td>
<td></td>
<td>augmentative communication</td>
</tr>
<tr>
<td>161</td>
<td></td>
<td>EC, F, V</td>
<td></td>
<td>our income isn’t low enough to qualify for most services</td>
</tr>
<tr>
<td>162</td>
<td></td>
<td>EA, V</td>
<td></td>
<td>Health is a barrier</td>
</tr>
<tr>
<td>163</td>
<td></td>
<td>EA, V</td>
<td></td>
<td>Time to work through all the paperwork and bureaucracy to get minimal help if any.</td>
</tr>
<tr>
<td>Recreation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>164</td>
<td></td>
<td>EA, C</td>
<td></td>
<td>Inclusion camps for older children with support staff</td>
</tr>
<tr>
<td>165</td>
<td></td>
<td>V</td>
<td></td>
<td>Library have services to deliver and pickup materials</td>
</tr>
<tr>
<td>166</td>
<td></td>
<td>EA, C</td>
<td></td>
<td>Partner with Arc and other groups to have events in Kirkwood area.</td>
</tr>
<tr>
<td>167</td>
<td></td>
<td>EA, C</td>
<td></td>
<td>Offer supports through rec center for classes (for instance shadow when taking group ice skating lessons)</td>
</tr>
<tr>
<td>168</td>
<td>Indoor track and pool (I know our city cannot afford and indoor pool - but it would be nice if we could work out some sort of agreement with another nearby city to access theirs during winter)</td>
<td>C</td>
<td>3</td>
<td>YMCA and Community Center correlate</td>
</tr>
<tr>
<td>169</td>
<td>Community involvement</td>
<td>EA, EC</td>
<td>2 and ongoing</td>
<td>Intramural sports doing community service work; City networker to create a project for service work opportunities. How can we get the schools to do something with upper classmen to do with young kids.</td>
</tr>
<tr>
<td>170</td>
<td>More info about what activities that are for typical teens that are also welcoming teens with disabilities</td>
<td>EC, C, EA</td>
<td>2</td>
<td>website help needed; website PR; encourage the schools; KLife; Teen Hang Out</td>
</tr>
<tr>
<td>171</td>
<td>More special needs opportunities/recreation/camps/resources through the community center</td>
<td>EA, C</td>
<td>2</td>
<td>Inclusion Facilitator and Parks and Recreation</td>
</tr>
<tr>
<td>172</td>
<td>Swimming lessons/water safety</td>
<td>C</td>
<td>1</td>
<td>lesson through Y and summer lessons available; Parks and Recreation; Inclusion Facilitator to identify good match.</td>
</tr>
<tr>
<td>173</td>
<td>Free/reduced cost exercise/nutrition classes (also a social skills opportunity)</td>
<td>C, F, EA, EC</td>
<td>2</td>
<td>recreation and other agencies; there are certain groups that provide free recreational opportunities. Website help needed</td>
</tr>
<tr>
<td>174</td>
<td>Cotillion for kids with special needs: specific instruction in etiquette and manners to those who struggle with social skills, followed by a dinner/dance what considers their environmental service dog, augmentative communication</td>
<td>EA</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>175</td>
<td>Group fitness activities</td>
<td>C, EA</td>
<td>1 and</td>
<td>Parks and Rec, Inclusion Specialist</td>
</tr>
<tr>
<td>176</td>
<td>Support for outdoor activities</td>
<td>C, EA</td>
<td>1 and</td>
<td>Parks and Rec, Inclusion Specialist</td>
</tr>
<tr>
<td>177</td>
<td>More activities to do at the park and pool with friends</td>
<td>C, EA</td>
<td>1 and ongoing</td>
<td>Parks and Rec; Inclusioion Specialist</td>
</tr>
<tr>
<td>178</td>
<td>Fillmore park to have bike path so kids could ride bikes safely out of street</td>
<td>C</td>
<td>3</td>
<td>Parks and Rec.</td>
</tr>
<tr>
<td>179</td>
<td>Indoor place for high energy children to burn energy during cold months</td>
<td>C</td>
<td>3</td>
<td>Parks and Rec.</td>
</tr>
<tr>
<td>180</td>
<td>Accessible parks and playgrounds</td>
<td>C</td>
<td>3</td>
<td>Assess Accessibility and encourage Universal Design.</td>
</tr>
<tr>
<td>181</td>
<td>Fenced playgrounds, enclosed sports field 2</td>
<td>C</td>
<td>3</td>
<td>Parks and Rec.</td>
</tr>
<tr>
<td>182</td>
<td>A motor lab at school and recreation center. Integrated sports with typical children.</td>
<td>C, EA, EC</td>
<td>3</td>
<td>Identify the sensory needs; Special Olympics for Unified Sports.; Website - Help Wanted.</td>
</tr>
<tr>
<td>183</td>
<td>More playgrounds that have accessible swings or a swing that can lock a wheelchair into it if the person is not able to transfer</td>
<td>C</td>
<td>3</td>
<td>Parks and recreation - access if accessibility</td>
</tr>
<tr>
<td>184</td>
<td>I know that Kirkwood Aquatic Center has an inclusion specialist. However, I suggest hiring a certified special education teacher/consultant who would develop programs for people with special needs, including designing instruction and training staff to work specifically within those programs benefitting the special needs community.</td>
<td>C, EA</td>
<td>3</td>
<td>Inclusion Facilitator and Parks and Recreation</td>
</tr>
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</table>

**Awareness**

<p>| 185 | City sponsored education forums so toddlers can learn about these disabilities and may be more accepting of who have them. | C, EA, EC | 1 | Ability Awareness in schools and in community |
| 186 | Autism Awareness - (Community safety, staff/teacher education) | C, EA, EC | 1 | |
| 187 | Would be good for residents to know that Kirkwood has a Crisis Intervention Officer. | C, EA, EC | 1 on going | CERT training; Have PR on Kirkwood website |</p>
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<tbody>
<tr>
<td><strong>188</strong></td>
<td>Access to more support</td>
<td>EC, EA</td>
<td>2</td>
<td>website for help needed; need more information on particular support</td>
<td></td>
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</tr>
<tr>
<td><strong>189</strong></td>
<td>Behavior of son keeps us from large gatherings.</td>
<td>EA, V</td>
<td>2</td>
<td>help would be dependent upon need; respite taking child out; head phones</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>190</strong></td>
<td>Events specifically for disability groups, i.e., swimming, autism-friendly movies.</td>
<td>C, EA, EC</td>
<td>1 on going</td>
<td>Have website for PR</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>191</strong></td>
<td>Program to inform residents Alzheimer is a growing problem, especially for caregivers and the need to be compassionate and understanding.</td>
<td>C, EA, EC, V</td>
<td>1 on going</td>
<td>Have website for PR</td>
<td></td>
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</tr>
<tr>
<td><strong>192</strong></td>
<td>I would like additional oversight of the district in their determination of need and allocation of resources. If I had not had a PhD, in a related field, had experience in other school districts, and able to afford independent venues, my child would have floundered. The process is subjective, the recourse is nil, grievance process is unknown.</td>
<td>EA</td>
<td>1</td>
<td>Call SSD Family Resource Center to gain knowledge and support.; Book study of Wrights Law- From Emotions to Advocacy.</td>
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<tr>
<td><strong>193</strong></td>
<td>Public awareness is key to our students being successful. Help educate our community with understanding about some of these behaviors. Understanding will help our kids be more successful as they venture out into the community with their families.</td>
<td>C, EA, EC</td>
<td>1</td>
<td>Ability awareness branching out into the community.</td>
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<tr>
<td><strong>194</strong></td>
<td>More awareness to the community as in posters, flyers, during city wide events.</td>
<td>C, EC</td>
<td>1</td>
<td>PR on Website and within community; ability awareness PR</td>
<td></td>
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</tr>
<tr>
<td><strong>195</strong></td>
<td>Develop a registry so that emergency and construction personnel can be aware of our children’s sensitivities and needs</td>
<td>C, EC</td>
<td>1</td>
<td>Contact Vicky Davidson - Emergency Response; Training responders for developmental disabilities; Create a volunteer registry</td>
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</tr>
<tr>
<td><strong>196</strong></td>
<td>Disability signs to remind people of all pedestrians/bicyclists</td>
<td>C, EC</td>
<td>2</td>
<td>determine need and placement; Public awareness</td>
<td></td>
<td></td>
</tr>
<tr>
<td>197</td>
<td>Create a FB page to list all Kirkwood/St. Louis resources</td>
<td>C, EC</td>
<td>1</td>
<td>Create a position within the City of Kirkwood to check the website help needed and keep “Intentional Community” info is up to date.</td>
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<tr>
<td>198</td>
<td>By far the largest barrier is the city employees’ negative attitude toward residents.</td>
<td>C</td>
<td>1</td>
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<tr>
<td>199</td>
<td>Lack of awareness of available services</td>
<td>EC, EA</td>
<td>1</td>
<td>PR - website to provide info.</td>
<td></td>
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<tr>
<td>200</td>
<td>School should look for communication if new support arises instead of seeking out the info that is most likely readily available.</td>
<td>EA</td>
<td>1</td>
<td>Keep abreast of new trends and bring to the people</td>
<td></td>
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</tr>
<tr>
<td>201</td>
<td>Don’t know where to go to ask for help</td>
<td>EC</td>
<td>1</td>
<td>PR - Website</td>
<td></td>
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</tr>
<tr>
<td>202</td>
<td>Our community is welcoming and supportive, though resources to support special needs participation are limited to the YMCA and a few other local providers.</td>
<td>EA, C</td>
<td>2 and ongoing</td>
<td>Parks and Recreation - expanding programs</td>
<td></td>
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</tr>
<tr>
<td>203</td>
<td>Outside the Recreation and the schools/SSD, I know of no other support available in this community. If there are others, the barrier would be knowledge of them.</td>
<td>EA, EC</td>
<td>1</td>
<td>PR - website</td>
<td></td>
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</tr>
<tr>
<td>204</td>
<td>lack of publicity about services.</td>
<td>EC</td>
<td>1</td>
<td>PR - website</td>
<td></td>
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</tr>
<tr>
<td>205</td>
<td>I have found that the City of Kirkwood is very inclusive</td>
<td></td>
<td></td>
<td>Yea!</td>
<td></td>
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</tr>
<tr>
<td>206</td>
<td>Would be good to have someone checking in on people once in a while if there is not someone specified to do it already</td>
<td>EA, V</td>
<td>1</td>
<td>PR - help needed; Network</td>
<td></td>
<td></td>
</tr>
<tr>
<td>207</td>
<td>One of our reasons for living in Kirkwood is the culture that we all benefit from diversity. We don’t just accomodate it. Would love to increase my participation: Kama Totherow, 425 W. Adams, 314-686-9418</td>
<td></td>
<td></td>
<td>need to follow up when tasks are identified</td>
<td></td>
<td></td>
</tr>
<tr>
<td>208</td>
<td>Spend a day in a wheelchair. Visit the places you would normally go with friends and family. Try to go to as many places as you can - this will allow you to experience first hand the limitations.</td>
<td>C, EA</td>
<td>2</td>
<td>Paraquad come out</td>
<td></td>
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</tr>
<tr>
<td>209</td>
<td>Each member of the committee take a walk and attempt to cross streets like kirkwood Rd at Manchester or anywhere on Manchester, or anywhere on Kirkwood Rd within the allotted time. Make it feel “real” by attaching a 10lb weight to your legs to slow you down to the speed of a disabled person.</td>
<td>C, EA</td>
<td>2</td>
<td>Paraquad come out</td>
<td></td>
<td></td>
</tr>
<tr>
<td>210</td>
<td>street signs acknowledging pedestrians and disability signs (similar to the “hearing signs” used in neighborhoods where someone with a hearing disability lives.</td>
<td>C</td>
<td>2</td>
<td>determine need; would need to be a choice for the person/family (not to violate the person’s privacy).</td>
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</tbody>
</table>
The following list of recommendations were drawn from the Disabilities Survey conducted last year by the Disabilities Sub-Committee of the Kirkwood Neighbors United (KNU) in collaboration with the Kirkwood Human Rights Commission. Kirkwood City (City) might identify additional issues it may want to address. As stated in the survey "Flyer" the goal was to determine what actions the City can take to improve the quality of life for people with disabilities. The list presented here is a beginning.

Transportation/Movement

1. The City can help by: Using this report to address some of the reoccurring problems that residents with disabilities face.

2. Adopting the position that when issues of improvement to the City’s streets, sidewalks, and other areas concerning Transportation are being addressed that those affecting persons with disabilities will be a priority.

Employment

1. The City can help by: Assisting in the identification of potential employers of people with disabilities who are willing to partner with Special School District (SSD) and Adult Service Agencies.

2. Encouraging employers to contact SSD and Adult Service Agencies to discuss the benefits of their programs and work together to ensure employment for people with disabilities.

3. Posting agencies and their links to its ADA & Support Services Tab that assists adults with disabilities in obtaining employment.

Housing

1. The City can help by: Address housing concerns by welcoming and promoting more affordable and accessible housing among developers, contractors, architects, the building community. By doing so the City will be helping and assisting residents with disabilities and seniors to stay in their homes and enjoy their community, friends and support groups.
2. Continuing to make more clear that it embraces the Americans with Disabilities Act (ADA) and that its accessibility standards are in all places of public accommodation and multi-family housing.

3. Promoting the concept of Universal Design, which is voluntary, with developers, builders, architects, designers and home owners so that more housing spaces are useable by all for all types of housing.

4. Embracing the HRC Strategic Plan that focuses on posting support services, agencies and faith based groups, who provide home maintenance services for citizens with disabilities.

Support Services

1. The City can help by: Expanding the "ADA & Support Services" Tab of their webpage into the place for residents who need information and where resources provided through support service agencies, as well as volunteer and faith based organizations, can be posted. In effect:

   Let the tab be the "go to place" for those seeking support service information
   Let the tab be the "go to place" for those willing to post services offered

2. Providing support in maintaining the ADA & Support Services website and by supporting the Human Rights Commission's initiative to add a recommendation to its strategic plan to provide assistance in its maintenance.

*We appreciate the City modifying its website tab, ADA to now read ADA & Support Services following the HRC presentation on April 12, 2016.

R-6-24-16


Disabilities Survey - How it started

- Kirkwood Neighbors United (KNU)
- Sub-Committee formed, Kirkwood Neighbors United- Abilities (KNU-A) Brandie Martine, Denis Hart, John Hoffmann, Michelle Peterson, Doug Riggs and Anne Carroll
- HRC added initiative to its Strategic Plan.

2010 US Census Statistics on Disability
https://www.census.gov/newsroom/releases/archives/miscellaneous/cb12-134.html

Population:

<table>
<thead>
<tr>
<th></th>
<th>U.S.</th>
<th>Missouri</th>
<th>Kirkwood</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>308,745,538</td>
<td>5,988,927</td>
<td>27,540</td>
</tr>
</tbody>
</table>

Number of individuals with a disability under the age of 65:

<table>
<thead>
<tr>
<th></th>
<th>U.S. (65+)</th>
<th>Missouri (65+)</th>
<th>Kirkwood (65+)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8.5% (26,243,370)</td>
<td>10.2% (610,870)</td>
<td>4.3% (1,184)</td>
</tr>
</tbody>
</table>

Employment Statistics for People with Disabilities (ages 21 - 64):

41% are employed
59% are NOT employed

Disabilities Survey - Created with Assistance

No template, had to create our own with input from:

- Human Rights Roundtable
- St. Louis Equal Housing and Opportunity Council (EHOC)
- Missouri Developmental Disabilities Council (MODD)
- St. Louis Arc and Paraquad
- City of Kirkwood Support
Disabilities Survey: City of Kirkwood

Thank you for taking the attached Disabilities Survey. Your responses can be in regards to yourself, a friend, a family member, or anyone visiting the City of Kirkwood. The goal of the survey is to determine what actions the City can take to improve quality of life for people with disabilities. Please return your completed survey by May 13.

After completing the survey, please return it to the City of Kirkwood in one of the following ways:
1. Mail it to Kirkwood City Hall, Disabilities Survey, 129 S. Kirkwood Road, 63122. You can pick up your completed survey at the Administration window at City Hall during normal business hours. If it's after hours, you can drop it in the utility drop box on the lower level of City Hall parking lot.
2. Drop it off at Kirkwood Public Library, 504 E. Jefferson Avenue, during normal hours (Monday-Thursday, 9am to 5pm; Friday/Saturday, 9am to 6pm; Sundays, 1pm-5pm).
3. Drop it off at the Kirkwood Community Center, 111 S. Geyer Road, during normal hours (Monday-Thursday, 9am to 7pm; Fridays, 9am to 8pm; Saturdays, 9am to noon).
4. If you know someone for whom taking the survey electronically would be preferable, it is available on the home page of the City's website at www.KirkwoodMO.org. If you have any questions about the survey, please call 1-322-3094.

Your survey participation will help the City address the needs of those with disabilities in the Kirkwood Community. Thank you.

Disabilities Survey - Publicized & Distributed

- City published the Survey in the Eyes on Kirkwood newsletter in Webster-Kirkwood Times.
- City posted the Survey to its website.
- A Flyer was created to complement the Survey.
- Distribution made to the Kirkwood Library, Community Center and City Hall.
- Survey and Flyer delivered to Kirkwood churches, nursing and retirement facilities for distribution.

Disabilities Survey - Responses

- 130 Responses together with individual calls and one on one conversations.
- Four general categories were identified:
  - Transportation
  - Employment
  - Housing
  - Support Services
- The following presenters will speak to each of these topics.

Transportation/Movement Survey Findings

This category covers the ability to get around more safely and effectively. This could be on foot, with use of a wheelchair, or other mobility devices.

The survey comments covered problems with:
- sidewalks/crosswalks
- bus stops
- intersections
- streets

Other comments covered more accessible parking and enforcement of illegally parked cars.
Lack of sidewalks
Example: Big Bend and Barrett Station Rd
(Near Green Briar Country Club)

Crosswalk Button- Challenging Location
Example: Big Bend and Geyer (near Meramec College)

Lack of Sidewalks
South Kirkwood Rd. near Doc's Harley-Davidson Store

Uneven Sidewalks
Example: S. Van Buren Ave & W. Monroe Ave.
Confusing Having 2 Way Stops & 4 Way Stops Along the Same Streets

4 Way Stop Harrison and W Washington

2 Way Stop on N. Van Buren and W Washington


Lack of Bus Stop Shelter and No Nearby Cross Walk

Example: Kirkwood Road (roughly halfway between Woodbine and Monroe)

Lack of Bus Stop Shelter and Bench

S. Kirkwood Rd.

S. Kirkwood Rd & Monroe

S. Kirkwood Rd & W. Woodbine Ave.

Employment

Survey Results:
- Increase job training opportunities in the Kirkwood community.
- Increase employment opportunities in the Kirkwood community.

Transportation/Movement

Recommendations

1. The City can help by using this report to address some of the reoccurring problems that residents with disabilities face.
2. The City can help by posting on the City's webpage under the ADA (Americans with Disabilities Act) & Support Services Tab, phone numbers for residents to call for help regarding transportation issues such as:
   - Metrobus Services
   - Metrobus Call-A-Ride Service
   - Volunteer organizations that can respond to transportation needs.
   - Streets Department, etc...
3. The City can help by adopting the position that when issues of improvement to the City's streets and sidewalks are being addressed that those affecting persons with disabilities will be a priority.

WHO DOES THE TRAINING?

High school - Special School District (SSD)

Post high school - Adult Service Agencies

Where does vocational training take place?
High School Training

Kirkwood High School & SSD

- Classroom-based
- School-based
- Community-based with support
- Vocational Skills Program (VSP)
- Occupational/Job Skills Program

Employment

OCCUPATIONAL TRAINING

PHARMACY DEPARTMENT

St. Mary's Health Center
Employment
POST HIGH SCHOOL TRAINING - ADULT SERVICE AGENCIES

Partner with SSD and businesses for the purpose of:
• Employing people with disabilities
• Supporting the employee to maintain employment

Examples of Adult Service Agencies:
• St. Louis Arc
• Center for Select Services/Head Injury
• Easter Seals Midwest
• Judevine Center for Autism
• MERS Goodwill
• Vocational Rehabilitation

Employment
BENEFITS TO THE BUSINESS - TRAIN/EMPLOY

• Reduce new employee training costs.
• Gain a pool of qualified candidates for employment, potentially reducing turnover costs.
• Increase the diversity and productivity of your employees.
• Take advantage of the Work Opportunity Tax Credit if applicable.
• Gain a feeling of satisfaction in the knowledge that the business will be improving the quality of Kirkwood's future work force.
• Receiving positive public relations for providing training opportunities for individuals with disabilities within the Kirkwood community.

Employment
Recommendations

1. The City can help with the Employment of people with disabilities by assisting in the identification of potential employers who are willing to partner with Special School District (SSD) and Adult Service Agencies.

2. The City can help by encouraging employers to contact SSD and Adult Service Agencies to discuss the benefits of their programs and work together to ensure employment for people with disabilities.

3. The City can help by posting agencies and their links to its ADA & Support Services Tab that assists adults with disabilities in obtaining employment.

Housing - Issues

• Limited options for affordable housing.
• Income for ownership and maintenance is often limited due to the disability.
• Do not wish to move away from Kirkwood friends, support group & place of worship.
Housing - Issues - Exterior

- Help mowing the lawn
- Raking the leaves
- Shoveling the snow
- Worries when the need arrives for a ramp to access their house

1. The City can help by welcoming and promoting more affordable and accessible housing among developers, contractors, architects, the building community. By doing so, the City will be helping and assisting residents with disabilities and seniors to stay in their homes and enjoy their community, friends and support groups.

2. The City can help by continuing to make more clear that it embraces the Americans with Disabilities Act (ADA) and its accessibility standards are in all places of public accommodation and multi-family housing.

Housing - Issues - Interior

- Help with organizing the house space to get around better and more safely
- Bathroom safety bars
- Full banister to the basement
- Changing an overhead light bulbs
- Smoke and CO detector battery replacement

3. The City can help by promoting Universal Design, which is voluntary, with developers, builders, architects, designers and home owners so that more housing spaces are usable by all, for all types of housing.

4. The City can help by embracing the HRC Strategic Plan that focuses on posting support services, agencies and faith based groups, who provide home maintenance services for citizens with disabilities.
Support Services
Survey Data Results

* Knowing what services are available and completing the paperwork needed to access those services can be overwhelming.

* Residents with disabilities and seniors who want to stay in their homes and live their lives in the community where they grew up or raised their family struggle to find community-based assisted living supports.

* Family caregivers who support children with disabilities and aging parents in their homes struggle to find respite care services that might help them to take a break now and then.

Summary of Recommendations to the City of Kirkwood

The following list of recommendations were drawn from the Disabilities Survey conducted last year by the Disabilities Sub-Committee of the Kirkwood Neighbors United (KNU) in collaboration with the Kirkwood Human Rights Commission. Kirkwood City (City) might identify additional issues it may want to address.

As stated in the survey "Flyer" the goal was to determine what actions the City can take to improve the quality of life for people with disabilities. The list presented here is a beginning.

Support Services
Recommendations

1. The City can help by expanding its "ADA & Support Services" webpage into a "go to" place for residents who need information where relevant and current resources provided through support service agencies, as well as volunteer and faith-based organizations, can be posted.

2. The City can help by providing support in maintaining the "ADA & Support Services" website and by supporting the Human Rights Commission's initiative to add a recommendation to its strategic plan to provide assistance in its maintenance.

Summary of Recommendations
Transportation/Movement

The City can help by:

* Using this report to address some of the reoccurring problems that residents with disabilities face.

* Adopting the position that when issues of improvement to the City's streets, sidewalks, and other areas concerning Transportation are being addressed that those affecting persons with disabilities will be a priority.
Summary of Recommendations

Employment

The City can help by:

* Assisting in the identification of potential employers of people with disabilities who are willing to partner with Special School District (SSD) and Adult Service Agencies.
* Encouraging employers to contact SSD and Adult Service Agencies to discuss the benefits of their programs and work together to ensure employment for people with disabilities.
* Posting agencies and their links to its ADA & Support Services Tab that assists adults with disabilities in obtaining employment.


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Summary of Recommendations

Housing

The City can help by:

* Addressing housing concerns by welcoming and promoting more affordable and accessible housing among developers, contractors, architects, the building community. By doing so the City will be helping and assisting residents with disabilities and seniors to stay in their homes and enjoy their community, friends and support groups.

* Continuing to make more clear that it embraces the Americans with Disabilities Act (ADA) and that its accessibility standards are in all places of public accommodation and multi-family housing.


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Summary of Recommendations

Housing Continued

The City can help by:

* Promoting the concept of Universal Design, which is voluntary, with developers, builders, architects, designers and home owners so that more housing spaces are usable by all for all types of housing.

* Embracing the HRC Strategic Plan that focuses on posting support services, agencies and faith based groups, who provide home maintenance services for citizens with disabilities.


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Summary of Recommendations

Support Services

The City can help by:

* Expanding the "ADA & Support Services" Tab of their webpage into the place for residents who need information and where resources provided through support service agencies, as well as volunteer and faith based organizations, can be posted. In effect:

Let the tab be the "go to place" for those seeking support service information.

Let the tab be the "go to place" for those willing to post services offered.


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Summary of Recommendations

Support Services Continued

The City can help by:

* Providing support in maintaining the ADA & Support Services website and by supporting the Human Rights Commission's initiative to add a recommendation to its strategic plan to provide assistance in its maintenance.

*We appreciate the City modifying its website tab, ADA to now read ADA & Support Services following the HRC presentation April 12, 2016.


Available Materials:

- Disabilities Survey: City of Kirkwood 2015
- Disabilities Survey Results
- Disabilities Survey Digest (from Survey Results) by Categories

Please join us in being Advocates.

We welcome your questions and would love to hear your Suggestions.