

<b>ISSUE</b>	<b>WHO</b>	<b>STATUS</b>	<b>IF PENDING, ESTIMATED COMPLETION DATE</b>	<b>EXPLANATORY COMMENTS</b>
<b>HUMAN RIGHTS COMMISSION (HRC)</b>				
Create Commission Member Application	M. Brown	DONE		
Create Commission member Profile	M. Brown	DONE		
Funding for citizen services software	City Council	DONE		
Draft New HRC Ordinance	M. Brown	DONE		
Council Discussion (re New Ordinance)	City Council	DONE		
Training funds	City Council	DONE		
List of Resources on Conflict Resolution	M. Brown	PENDING	November, 2010	
Activate Citizen Service Software	M. Brown	DONE		
Legal and Council Review of new HRC Ord.	City Council	DONE		
Passage of new HRC Ordinance	City Council	DONE		
HRC Strategic Planning	HRC	DONE		
Annual Educational Symposium	HRC	DONE	October 22, 2011	
HRC Written Annual Report	HRC	DONE	January 4, 2011	
Progress Review	Community/City	PENDING	April, 2011	
<b>KIRKWOOD POLICE DEPARTMENT</b>				
Recruit Minorities for Explorer Program	Police Department	ONGOING		Department will continue to provide information to all churches in the city with special emphasis on minority churches.
Expand Hot Dog Lunches in Park Program	Police Department	DONE		The program was moved to include several city parks. Continues to be well received.
Increase Emphasis on School Resource Officer Program	Police Department	ONGOING		The primary emphasis will continue to be during the school year. However, this summer we were able to use Officer Yvonne Bonner for a number of school / neighborhood activities.

Work with Non-profit Organizations and Chaplains on Youth Summer Employment Program	Police Chief and Chaplains	DONE		The police department and the chaplains hired approximately 6 interns. Anticipate the program continuing.
Help Develop Com. Service Projects for Expelled/Suspended Youth	Police Department	PENDING		
Peer Youth Court	Police Dept & Family Court	PENDING	January, 2012	Concept accepted by Family Court. The program will begin with alternative school students who have been removed from regular classrooms.
Emphasize Police Ride Along Program	Police Department	ONGOING		
Rely More on Police Chaplains	Police Department	DONE		
Increase Number of Walking Patrols	Police Department	DONE		
Pamphlets for Police Complaints	Police Chief	DONE		The distribution will continue as an ongoing project.
Increase Block Captains/Night Out	Police Department	ONGOING		Program moved to a Saturday in the Fall based on a survey of residents. We continue to work with neighborhoods that prefer to hold traditional block parties for Night Out.
Increase Weight on Evaluations for Non-Discriminatory Behavior	Police Department	DONE		
More Detailed Dept Policy Orientation	Police Department	DONE		
Satellite Police Office in Meacham Park	Police Department	DONE		Office space sought in churches in minority area.
<b>VISION</b>				
Focus Groups	Leadership Team	DONE		Took place 9/13, 9/23/ 9/25.

Last revised on 11-3-2011



